

David Joseph Keating
2323 University Avenue, Unit C
Oxford, MS 38655
Email: dkeating@bus.olemiss.edu
Phone: (773) 441-6005

Education

University of Mississippi , University, MS PhD Candidate in Management (Current) PhD Minor in Applied Statistics (Completed 2022)	2020–present
University of Georgia , Athens, GA PhD Student – Completed Years 1 & 2	2014–2016
Liautaud Graduate School of Business – UIC , Chicago, IL M.B.A. with concentrations in Management and Marketing	2011–2012
University of Illinois at Chicago , Chicago, IL B.S. in Entrepreneurship Minor in Marketing	2009–2011

Research Interests

Negative work behavior, Virtual/remote/hybrid work, The changing nature of work, Motivation, Employee emotions, Emotional exhaustion, and Emotion regulation

Peer-Reviewed Publications

Keating, D. J., Cullen-Lester, K., & Meuser, J. D. (2023). Virtual Work Conditions Impact Negative Work Behaviors Via Ambiguity, Anonymity, and (Un)Accountability: An Integrative Review. *Journal of Applied Psychology*, In Press. <https://doi.org/10.1037/apl0001126>

Keating, D. J., & Meuser, J.D. (2023). The High-Maintenance Employee: Example of a Scale Development and Validation. In L. R. Ford & T. A. Scandura (Eds.) *The SAGE Handbook of Survey Development and Application* (pp. 495–511). Thousand Oaks, CA: Sage Publications.

Mitchell, M. S., Greenbaum, R. L., Vogel, R. M., Mawritz, M. B., Keating, D. J. 2019. Can you handle the pressure? The effect of performance pressure on stress appraisals and behavior. *Academy of Management Journal*, 62: 531–552. <https://doi.org/10.5465/amj.2016.0646>

- Featured by *The London School of Economics and Political Science LSE Business Review* (2019, July 18). How to encourage better performance without straining employees.
- Featured by *Academy of Management Insights* (2019, October). Pressuring Employees to Rise to the Challenge.

Rodell, J. B., Breitsohl, H., Schröder, M., & Keating, D. J. 2016. Employee volunteering: A review and framework for future research. *Journal of Management*, 42: 55-84.
<https://doi.org/10.1177/0149206315614374>

Conference Presentations

Pickering, J., Scandura, T., Lambert, L. S., Keating, D. J., Keeler, K., DeSimone, J., Meuser, J., Marbut, A., & Greckhamer, T. 2023. *Ask the Experts: SAGE Handbook of Survey Development & Application*. Professional development workshop presented at the annual meeting of the Southern Management Association. St. Pete's Beach, FL.

Gray., T. W., Zabinski, A. M., Lambert, L. S., Williams, L., Keating, D. J., Harms, P., Cortina, J., Miller, S., Meuser, J., Keener, S., & Greckhamer, T. 2023. *Ask the Experts: SAGE Handbook of Survey Development & Application*. Professional development workshop presented at the annual meeting of the Academy of Management. Boston, MA.

Keating, D. J. 2022. Emotion-Behavior-Reflection Theory. Paper presented at the annual meeting of the Academy of Management. Seattle, Washington.

Keating, D. J., & Meuser, J.D. 2021. Supervisors' Emotional Responses to High-Maintenance Employees: A Research Proposal. Paper presented at the annual meeting of the Academy of Management. Virtual.

Keating, D. J., & Meuser, J.D. 2020. Guilt, Pride or Hubris: Supervisor Responses to Interactions with High-Maintenance Employees. Symposium conducted at the Southeast University Management Doctoral Student Consortium.

Mitchell, M. S., Vogel, R. M., & Keating, D. J. 2015. Supervisor bottom-line mentality and employee behavior: Examining self-regulatory coping processes. In M. J. Quade and R. L. Greenbaum (Chairs), *New Perspectives on Bottom-Line Mentality Research*. Symposium conducted at the annual meeting of the Academy of Management. Vancouver, Canada.

Manuscripts Currently Under Review

Keating, D. J., & Meuser, J. D. (Under Review). Survey Development and Implementation Best Practices: An Integrative Review of a Century of Survey Methodology Publications. *Journal of Applied Psychology*. (Shared first authorship).

Additional Research

Keating, D. J. (Writing - Dissertation). A Meta-Analytic Investigation of Self-Conscious Emotions in the Workplace: When are Good Emotions Bad and Bad Emotions Good? Targeted for *Journal of Applied Psychology*.

Keating, D. J. (Writing). Emotion-Behavior-Reflection Theory. Targeted for *Academy of Management Review*.

Keating, D. J., Cullen-Lester, K., Maupin, C., & Lester, H. (2nd Data Collection). Supervision of High-Maintenance Employees. Targeted for *Academy of Management Journal*.

Keating, D. J., Maupin, C., Cullen-Lester, K., & Koko, F. (Data Collection). Ambiguity in Computer-Mediated Communication. Targeted for *Journal of Applied Psychology*.

Keating, D. J., & Ravid, D. (Data Collection). Electronic Monitoring and Virtual Negative Work Behavior. Targeted for *Journal of Applied Psychology*.

Keating, D. J. (Data Collection - Dissertation). Rebounding from Failure: The Role of Self-Conscious Emotions in Employee Recovery. Targeted for *Academy of Management Journal*.

Lim, V. K. G., & Keating, D. J. (Study Design). Isolation of Virtual Employees. Targeted for *Journal of Applied Psychology*. (Shared first authorship).

Paik, M. S. P. & Keating, D. J. (Study Design). Virtual Organizational Culture. Targeted for *Academy of Management Journal*. (Shared first authorship).

Keating, D. J. (Study Design). Artificial Intelligence and Virtual Negative Work Behavior. Targeted for *Academy of Management Journal*.

Keating, D. J., & Maupin, C. (Study Design). High-Maintenance Employees on Teams. Targeted for *Academy of Management Journal*.

Teaching Experience

Instructor, Human Resource Management, University of Mississippi	2022–2024
Facilitator, Summer Internship Program, University of Mississippi	2023
TA, Principles of Management, University of Mississippi	2020–2022
Lecturer, Organizational Behavior, Terry College of Business – UGA	2016
TA, Management, Terry College of Business – University of Georgia	2014–2015

Awards & Grants

University of Mississippi Outstanding Achievement in Graduate Student Applied Statistics Research Award. January 2024.

University of Mississippi Outstanding Ph.D. Student of the Year Award. March 2023.

University of Mississippi Excellence in Community Engagement Awards: 2021 Finalist with Distinction for Community-Engaged Service, "LeadershipServ's™: Excellence in Servant Leadership Program." April 2021, \$3,000.

Get Comfortable: Community Service Award. Athens, Georgia. May 2016.

Liautaud Community Impact Award. Nominee, University of Illinois at Chicago Liautaud Graduate School of Business. May 2012.

Community Service Action Team. Builder Level Volunteer University of Illinois at Chicago Liautaud Graduate School of Business. May 2012.

Professional Service

Ad-Hoc Reviewing

Personnel Psychology

Organizational Behavior and Human Decision Processes [Ghost Reviewer]

Journal of Managerial Psychology

Motivation and Emotion

Group & Organization Management

Administration & Society

University Service

University of Mississippi Department of Management - Website Management

University of Mississippi Food Pantry - Board Member

Professional Organization Memberships

Academy of Management

Southern Management Association

Additional Professional Experience

Bridges & Bourbon, Pittsburgh, PA Founding Partner (Non-Managing Partner: 2020–Present)	2016–2024
Walgreens, Chicago, IL Search Engine Marketing Analyst	2013–2014
Gerber Group, Chicago, IL General Manager	2011–2013
Pantheon Wine, Northbrook, IL Marketing & E-Commerce Manager	2011

References

Available upon request
