Faculty Senate Agenda – January 21, 2020

Room – Bryant 209 @ 6:00 pm

- **Attendance:**
- **Senators Present:**, Lauren Cardenas, Brad Jones, Cole Stevens, Brenda Prager, Jim Cizdziel, Chris Mullen, Aileen Ajootian, Carolyn Higdon, Joseph Carlisle, Richard Gordon, Cristie Ellis, Kathleen Fuller, Jennifer Gifford, KoFan Lee, Phillis George, Vivian Ibrahim, Evangeline Ivy, Chip Wade, Charles Stotler, Dennis Bunch, Brian Boutwell, Kristin Rogers, Sumali Conlon, Jon-Michael Wimberly, Corina Petrescu, Whitney Sarver, Julia Bussade, Thomas Peattie, Hyunwoo Joung, Chalet Tan, Meagen Rosenthal, Breese Quinn, Sue Ann Skipworth, Marilyn Mendolia, Kyle Fritz, Daniel Durkin, Ana Velitchkova, Tom Brady, Kenya Wolff, Donna Buckley, Michael Barnett, Carrie McCormick, Jenny Bucksbarg, Angela Green,
- **Senators Absent (Excused):** Jeff Pickerd, Brice Noonan, Beth Ann Fennelly,
- **Senators Absent (Substitued):** Jordan Ballou (sub – Melissa Reilly)
- **Senators Absent (Unexcused):** Mary Hayes, Zachary Kagan Guthrie, Bob Robinson, David Gligor, Tejas Pandya, Fei Lan, Carmen Sanchis-Sinisterra,
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- **Call Meeting to Order**

- **Approve minutes from the November 12, 2019 meeting**
    - Motion - Corina Petrescu
        - Second - Joseph Carlisle
            - Vote – All in favor

- **Approve minutes from the December 10, 2019 meeting**
    - Motion – Brad Jones
        - Second – Joseph Carlisle
            - Vote – All in favor

- **Presentation from Academic Analytics (AA)**
    - AA Offerings:
        - It moved away from the ranking approach that it once focused on

        - It “compares” in any way that you choose
- Seeks feedback from constituents to make improvements to the system and meet the needs of clients.
- Views scholarly activity across articles, citations, books, awards, and conference proceedings. IT also has a weighting system so that you can determine how important those items are to your specific unit.
- Let’s you see your own department in relation to those you want to compare yourself too (benchmarking). Will provide data on productivity, but not interpretation.
- Can’t have same level of reliability
- Quick to point gaps and things that should not have been done with the data, upfront with decisions and caution comments
- Provides department heads with data (not just money brought in) that can be used to make an argument for reallocation of resources.
- Provided an online demonstration of the system overall
- And dug into “research at a glance” the productivity of faculty that is outward facing so that people not from the institution can see that work and efforts of the faculty. It updates automatically but can be updated by the faculty member themselves as well.
- Also offers the chance to see the networks of faculty both internally and externally to the institution.
- Questions:
    - Q: do you capture foundation funding?
        - A: right now we do not, but we have invited institutions to offer access to that information (assuming that the campus tracks it through ORSP)
        - F/U: Are you looking to do that in the future?
            - R: That is an open question. We have two camps 1) one side says not wanting compare funding
            - R: Foundations and corporations are not willing to share this information often
            - R: Federal funding is open access, but this is not the case for other groups. This is also the case for state funding.
    - Q: Would I get pestered more if my name pops up on this?

        - A: That's a good question. Every faculty member has the ability to control their profile, so you might be able to ensure sensitive information is not shared. Institutions can also handle this.
        - F/U: We have not heard this from other campuses.
        - R: This would be another profile I would have to micro-manage to ensure that I am not interested in.
            - R: When you are a junior faculty member and you do manage to secure research funding collaborations can be harmful.
                - F/U: It might also help to know that you are already in there. So maybe the question is how does having access to the tools ensure we control what is discoverable.
    - Q: What your wanting us to consider a more expanded package, what is the cost to the institution? Also for our colleagues who are more engaged in more creative endeavors?
        - A: I don't have the cost data, but I can get it. The data for performing arts is not great, but we can have access to awards provided.
        - F/u: If you do "benchmarking" you need to impose constraints and all members in the system need to be eligible for it. There is no data base for performances, if you are in those areas that you need to make it clear to administration that you don't want to be looked out through lenses that are not applicable to your department.
        - F/U: no institution is using AA as the sole factor to examine the productivity of faculty.
        - Comment: Concern over administrative decisions being made based on information that isn't ubiquitous to all departments on campus.
        - Comment: AA is quick to point out the limitations of the system and how it should not be used. Having additional data, and having that data validated by outside forces is important to the campus decision making structures.

- **Presentation from Barnes and Noble – Brian Stark (**http://rebrand.ly/AIP-Faculty)

- "The adoption insight portal"
- No cost – it works today
- How do I research course material for class, understanding affordability
- Features
    - Single sign on
    - On click re-adoption
    - It is important that the information goes to the bookstore, to adhere to all reporting needs from both the state and federal government
    - Has a feature to allow you to search what you have used in the past
    - Allow you to add notes to students
    - Allows you to search all books within the subject area
    - Allows you to note that you are not using course material
    - OER %
        - Supports the use of these materials and will help it get to the bookstore shelves
    - Separate dashboards: to get course statistics, excel sheet downloaded by department
    - Adoptions overview:
        - Worked with 4 universities, course selection available to faculty
        - IHL compliant
        - one click re adoption, re adoption form past adoption can be made
    - Communication hub – can be customized to our campus needs
        - Can also make on demand communications
        - Chat is also available during regular business hours
    - Affordability allows you to examine the free stuff first
    - Course list helps offer more books at a less price, timelines for book availability might differ for different publishers
    - Questions:
        - Q: Does this allow students to use other bookstores?
            - A: We provide the information to the university and they can provide that information to the students to
        - Q: Does this integrate into course material?
            - A: This replaces course material. This changes the student experience.

            - F/U We have the ability to do a registration integration synchronization option that would make a single sign on for students.
            - Q: Did I understand you correctly in that students would have to go to another system?
                - A: Yes, that is correct, but we could explore the registration integration option. (Would allow students to go to one place)
    - Q: Would this help lessen the adoption time?
        - A: We have adoption times to help students maximize their money, but also keep in mind we will take the orders at any time.
    - Q: Is there an option to edit the database?
        - A: We can do that.
    - Q: Does this program tell the faculty member if the book is available?
        - A: yes, it will even update you regarding each step in the process until the book arrives in the bookstore.
            - F/U: Would this new program alleviate the gap between the order and find out if the book is available?
                - R: I will leave you my card and we can investigate.
    - Q: How does one submit as an agent?
        - A: We do give a hierarchy to enter course material

- **Benefits update - Assistant Director of Benefits Pam Johnson**
    - Questions regarding changes to insurance plans, state health insurance 3% rate increase (it was pre-tax benefit), the plan also added an additional tier to the prescription drug program – now there is a two-tiered generic category (preferred and non-preferred). You can find the formulary on the HR website. There were no other changes.
    - Dental insurance – 4.82% rate increase
    - Added another prescription (2 tier generic category, specialty drugs)
    - Added a benefit to one of the two cancer plans (from life of Alabama)

- Accidental death and dismemberment – 1 cent increase
- State always sends out communications to re changes and open enrollment
- Always reach out with questions if you have them
- Legislation re retirement system – no changes in the works
    - There was one billed pushed out today regarding maintenance fees
- Retirement plan management
    - PERS and ORP are not currently included – this is only for the voluntary plans (401B) strictly supplemental
        - 2008 - started with 15 vendors
            - Some plans only have 1-2 participants
        - We are a non-erisa plan, but in 2008 there were a lot of changes re: compliance. We adopted a lot of those changes.
        - In 2009 we reduced the vendor list to 8
        - In 2013 we reduced the list of vendors again due to legislative action and litigation – list was reduced to 3 vendors
        - In 2020 we have hired a consulting firm to assess exiting vendors, what other funds are out there, and who has the lowest fees. The purpose is to make an even better plan for our campus staff.
        - No long term care since 2000
            - 18% of campus staff currently participate.
            - Kick off call just happened last week

    - Questions:
        - Q: Can you cash out with being unemployed for 31 days?
            - A: IRS plan rules say there are specific circumstances under which you can remove that money, but otherwise there will be a penalty.
        - Q: If you transfer is there a cost?
            - A: There is no cost within the plan structure to switch, but there might be one for the specific fund.
        - Q: Will PERS be available for those that did not sign up initially?
            - A: No there is no opportunity to switch after the 30 days post decision. Unless there is some legislative action that goes through.

- Comment: Update will be provided in the fall 2020 (~October meeting)

- **Discussion of changes to University Standing Committee Policy – Associate Provost Rich Forgette**
  - Q: If the minutes are not being submitted is there any other mechanism by which the standing committees being evaluated?
    - A: There is an annual report that committees are asked to submit.

- **Committee Updates**
  - Academic Instructional Affairs (chair: Corina Petrescu)
  - Academic Conduct (chair: Vivian Ibrahim)
  - Finance & Benefits (chair: Joseph Carlisle)
  - Development & Planning (chair: Jon-Michael Wimberly)
  - Governance (chair: Angela Green)
  - Research & Creative Achievement (chair: Thomas Peattie)
  - University Services (chair: Brad Jones)

- **Old Business**
- **New Business**
- **Adjournment**
  - Motion - Joseph Carlisle
    - Second – Jon-Michael Wimberly
      - Vote – All in favor

NEXT MEETING: February 11, 2020 @ 6:00 209 Bryant Hall

Book ordering follow-up:

From: **Kathy Tidwell** ktidwell@olemiss.edu
Subject: RE: order question
Date: January 24, 2020 at 4:36 PM
To: mmrosent mmrosent@olemiss.edu

KT

Meagen,

I am including a link to a video for you view and share http://rebrand.ly/AIP-Faculty

Please share the report on Dr. Ajootian's question so that if others have this same question they have the information.

Kt

Dr. Ajootian

I thought the AIP system would give you an "out of print" message when you entered the ISBN for your textbook but I wanted to test and be sure before confirming. Since I do not have a live site to test on I used B&N's current system, Faculty Enlight, to test on as API has all the information on Faculty Enlight and more. API also has single sign on which Faculty Enlight does not. If you want to see information that is provided by Faculty Enlight you can use this link https://www.facultyenlight.com/?storeNbr=317 by copying and pasting in your browser.

I used the search tab to look up your ISBN and got this message back:

Early Greek Vase Painting 11th to 6th Centuries B. C. World of Art

Author:
John Boardman
ISBN:
9780500203095
(Out of Print)
Publisher:
Thames & Hudson
Publication Date:
05/28/1998
Estimated Student Price (Savings based on Print, New)
- Print, new: $14.95
  Print, used: $11.20 (25% Savings)
  Print, new rental: $13.25 (11% Savings)
  Print, used rental: $6.30 (58% Savings)

Rating:

Adopt This Book

I am also copying Meagan in case others wish to see this answer.

Please if you have questions please do not hesitate to contact me by phone or email. I am happy to provide any information that I can.

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