

# RESOLUTION

**WHEREAS**, the University of Mississippi strives to pursue family friendly policies that benefit parents, faculty, staff, and students;

**WHEREAS**, the University shows leadership in developing programs for children older than three years of age;

**WHEREAS**, programming for infants and toddlers would serve to promote faculty, student, and staff recruitment, retention, job-satisfaction, and family health;

**WHEREAS**, adequate programming for infants and toddlers only exists in a limited form in our region of Mississippi;

**WHEREAS**, such programming could provide opportunities for and develop educational and curricular ties to the departments of education, food-science, medicine, humanities, and recreation;

**WHEREAS**, peer institutions such as The University of Arkansas, The University of Southern Mississippi, The University of Arkansas, and Mississippi State University all have infant and toddler daycare;

**WHEREAS**, these services would complement the services of the Willie Price pre-school by providing daycare for infants and toddlers;

**WHEREAS**, *An Agenda for Excellence*, a recent report of the American Council on Education and the Alfred P. Sloan Foundation concerning the challenges to the success of women in U.S. academia, calls for better child care in order to help level the playing field for women in higher education;

**NOW, THEREFORE LET IT BE RESOLVED**, by the Senate of the Faculty at the University of Mississippi, as representatives of the faculty, that we express our support of the Chancellor's Commission on the Status of Women in the University in recognizing the need for enhanced child care services on campus, and a need for the University to provide reasonably priced on-campus daycare services for children of faculty, staff, and students.

To further this goal, we recommend that the University:

- 1) Include day-care in the University's long range strategic planning efforts.
- 2) Support the Department of Curriculum and Instruction's efforts to establish an Early Childhood Education Program.
- 3) Establish a planning group to make recommendations to the University's Strategic Planning Council.

**RESOLVED**, this the 4<sup>th</sup> day of March 2008.

THE SENATE OF THE FACULTY



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CHAIR, University of Mississippi Senate of the Faculty