

S. RYAN NIEMEYER
Interim Chair, Department of Leadership & Counselor Education
Director, Mississippi Excellence in Teaching Program
Coordinator of Recruitment and Outreach
Associate Professor
Program: K12 Leadership

RESEARCH INTEREST

Teacher and administrator preparation; school law issues related to: teacher and administrator legal rights and responsibilities, student legal rights and responsibilities, school safety-security, student discipline management, liability, and special needs law; educational policy

EDUCATIONAL AND PROFESSIONAL CREDENTIALS

UNIVERSITY OF MISSISSIPPI, University, MS

Doctor of Philosophy Degree: August 2008

- **Dissertation:** *A Legal Analysis of Anti-bullying Laws in the United States: Are the Laws Adequate to Address Cyberbullying?*
- **Advisor:** Dr. Douglas R. Davis, Associate Professor

UNIVERSITY OF SOUTHERN MISSISSIPPI, Hattiesburg, MS

Master of Education Degree: May 2001

Major: Educational Administration

UNIVERSITY OF SOUTHERN MISSISSIPPI, Hattiesburg, MS

Bachelor of Science Degree: May 1996

Major: Sports Administration

LICENSES

AA Administrator (Career Level) Mississippi

PROFESSIONAL EXPERIENCE

UNIVERSITY OF MISSISSIPPI, University, MS

July 2015 – Present

Interim Chair, Department of Leadership & Counselor Education / Associate Professor of Leadership and Counselor Education

UNIVERSITY OF MISSISSIPPI, University, MS

February 2013 – Present

UM Director, Mississippi Excellence in Teaching Program / Assistant Professor, Department of Leadership and Counselor Education / **Coordinator**, School of Education Recruitment and Outreach

- Direct and coordinate Mississippi Excellence in Teaching Program

- Responsible for recruiting academically talented teaching candidates for secondary mathematics and English
- Coordinate and collaborate with faculty and administration from Mississippi State University for MET Program
- Responsible for program marketing
- Budgetary oversight of METP grant funds.

UNIVERSITY OF MISSISSIPPI, University, MS July 2011 – July 2013

Co-Director, Mississippi Teacher Corps / Assistant Professor, Department of Leadership and Counselor Education / **Coordinator**, School of Education Recruitment and Outreach

- Direct and coordinate services of the Mississippi Teacher Corps
- Responsible for budgetary oversight of Mississippi Teacher Corps Budgets
- Provide administrative oversight for Mississippi Teacher Corps curriculum
- Responsible for undergraduate and graduate recruiting of the UM School of Education

UNIVERSITY OF MISSISSIPPI, University, MS March 2008 – June 2011

Director, UM Grenada Center / **Assistant Professor**, Department of Leadership and Counselor Education

- Direct and coordinate educational services at the UM Grenada Center
- Serve as liaison between the University and Community College partner
- Responsible for marketing and recruiting of candidates for the UM Grenada programs
- Establish relationships with local community, business, industry, and school leaders

UNIVERSITY OF MISSISSIPPI, University, MS August 2006 - February 2008

Graduate Assistant, Department of Leadership and Counselor Education

- Assisted the Coordinator of the Principal Preparation Redesign with presentations for advisory council meetings
- Conducted research for Principal Preparation Redesign
- Provide research support for faculty members
- Collected data for NCATE accreditation process
- Prepare course materials and department documents

OXFORD UNIVERSITY SCHOOL, Oxford, MS July 2005 – May 2006

Headmaster

- Planned, controlled, and directed activities for PK-8 school with 140 students and 25+faculty/staff members.
- Responsible for student discipline management
- Budgetary and inventory responsibilities
- Responsible for staff recruitment, development, and evaluation
- Provided supervision of instruction for professional staff
- Worked with board of directors to implement high school curriculum

OAK GROVE MIDDLE SCHOOL, Hattiesburg, MS
2005

July 2002 – June

Assistant Principal

- Assisted the principal with all certified and non-certified staff members
- Assisted with the supervision of instruction for 80+ faculty members
- Assisted faculty with instructional techniques, classroom management, and curricular issues
- Responsible for student discipline management for 1000+ students
- Planned and coordinated building schedules, teacher assignments, and class schedules
- Conducted disciplinary conferences
- Worked with special needs population and conducted IEP meetings
- Budgetary and inventory responsibilities
- Member of district school safety committee

HANCOCK HIGH SCHOOL, Kiln, MS
2002

July 2001-June

Assistant Principal

- Assisted the principal with all certified and non-certified staff members
- Responsible for supervision of instruction for social studies and science departments
- Budgetary and inventory responsibilities
- Student discipline management for grades 10-12
- Conducted disciplinary conferences
- Worked with special needs population and conducted IEP meetings
- Assisted faculty with instructional techniques, classroom management, and curricular issues

GEORGE COUNTY MIDDLE SCHOOL, Lucedale, MS
2000

August 1998 – June

Teacher / Coach

- 7th grade World History teacher (1998-1999)
- 8th grade U.S. History teacher (1999-2000)
- Head middle school football coach / District Champions
- Head JV baseball coach
- Assistant varsity baseball coach

COLUMBIA ACADEMY, Columbia, MS

July 1996 – May 1998

Teacher / Coach

- 8th grade U.S. History teacher
- Head JV football coach
- Assistant varsity football coach
- Assistant varsity baseball coach

ACADEMIC TEACHING EXPERIENCE

UNIVERSITY OF MISSISSIPPI, Department of Leadership and Counselor Education, University, MS

Instructor

EDCI 503: Measurement and Evaluation for the Classroom Teacher

EDLD 630: Organization-Environment Interaction

EDLD 641: Law and Ethics of Education

EDLD 642: Managing Operations for Learning

EDLD 674: Students, Teachers and the Educational Process

EDLD 675: Policy, Integrity, Ethics, Legal and Political Issues

METP 202: Current Trends in K12 Education at the Local, State, and National Levels

EDLD 694: Human Resource Development. Leader's role in developing the human resources of an Organization

SCHOLARSHIP

Publications

Printed Publications

Winburn, A., Niemeyer, R., & Reysen R. (2012). Mississippi principals' perceptions of cyberbullying. *Delta Journal of Education*. 2 (2) 1-15.

Winburn, J., Winburn, A., & Niemeyer, R. (2014) Media coverage and issue visibility: State legislative responses to school bullying. *The Social Science Journal*. 51 (4), 514-522.

Niemeyer, R., Johnson, A., & Monroe, A. (2014). Role-play for classroom management: Providing a lodestar for alternate route teachers. *The Educational Forum*. (78) 1-10

Reysen, R., Winburn, A., Niemeyer, R., & Monroe, A. (2014). The relationship between workaholism tendencies and stage of development in a K-12 teacher population. *Journal of Contemporary Research in Education*. 2 (3), 105-114.

Bowen, B., Moore, J.J., Niemeyer, R., & Holmes, K. (2014). *Ways to use technology to motivate student's writing*. *International Journal of Arts and Commerce*. 3(7)

Winburn, A., Reysen, R., and Niemeyer, R. (2016). In the thick of things: Exploring school counselors' roles and response to intervention. *Journal of Contemporary Research in Education*, 5(1) 24-38.

Manuscripts In Progress

Moore, J. J., Chessin, D., & Niemeyer, R. (in progress). The form and function of camouflage: Integrating science and art.

Moore, J. J., Sumrall, W. J., & Niemeyer, R. (in progress). Water, water everywhere and not a property truly understood! Understanding the complexity and capabilities of water.

Moore, J. J., Holland, J., Holmes, K., & Niemeyer, R. (in progress). From the farm to the school: The story of food.

Presentations at Academic Conferences

Melear, K.B. & Niemeyer, S.R. (2017). *Campus safety and concealed carry legislation in K12 and higher education*. Paper to be presented at the Education Law Association Conference, San Diego, CA. 10 November, 2017

Pettit, S., & Niemeyer, S.R. (2013). *To tweet or not to tweet: The effects of using social media with university education students*. Paper presented at the National Evaluation Institute CREATE Conference, Atlanta, GA, 10 October, 2013.

Winburn, J., Niemeyer, S.R. & Winburn, A. (2012). *Bully Busting: The Political and Environmental Influences on Anti-Bullying Adoption and Reforms*. Paper presented at the Annual Conference of the Southern Political Science Association. New Orleans, LA; 12-14 January, 2012.

Niemeyer, S.R., Winburn, A. & McClelland, S. (2011). *Examining Perceptions: An Evaluation of School Leaders and Their Perceptions on Cyberbullying*. Paper presented at the 2011 National Evaluation Institute CREATE Conference, October 1, 2011, University of Mississippi.

Bunch, D., Niemeyer, S. R. & Davis, D.R. (2009). *Developing a Baseline Data Map of Teacher Quality in the State of Mississippi*. Paper presented at the 2009 National Evaluation Institute CREATE Conference. Louisville, KY; 8 – 10 October 2009.

Niemeyer, S. R. & Davis, D. R. (2008). *An Evaluation of State Cyber-bullying Laws: Implications for Educators*. Paper presented at the 2008 National Evaluation Institute CREATE Conference. Wilmington, NC; 10 – 12 October 2008.

Other Presentations

Niemeyer, S. R. (2011). Conducted a seminar on cyberbullying at School Safety symposium at the University of Southern Mississippi, Hattiesburg, MS; October 4, 2011.

Niemeyer, S. R. (2011). Conducted a professional development seminar, “Cyberbullying: An Overview” for 21st Century Grant Teachers and AmeriCorps Teachers in the Grenada School District, Grenada, MS; February 25, 2011.

Niemeyer, S. R. (2010). Conducted a Cyberbullying Workshop for Holmes Community College Phi Theta Kappa, Grenada Chapter; July 4, 2010.

Niemeyer, S. R. (2008). Conducted a Cyberbullying Workshop at the 2008 School Law Summer Institute, University of Central Arkansas, Conway, AR; June 12, 2008.

Program and Institutional Reports

Niemeyer, S. R. (2010, October). University of Mississippi Grenada Center, 2009 – 2010 Accomplishments and Goal Setting, University Outreach and Continuing Education Report for Mississippi Institutions of Higher Learning.

Niemeyer, S. R. (2010, January). University of Mississippi Grenada Center, Five-Year Strategic Plan for the Fiscal Years 2010 – 2014.

Niemeyer, S. R. (2009, January). University of Mississippi Grenada Center, Five-Year Strategic Plan for the Fiscal Years 2009 – 2013.

Niemeyer, S. R. (2008, January). University of Mississippi Grenada Center, Five-Year Strategic Plan for the Fiscal Years 2008 – 2012.

Program Accreditation Reports

Niemeyer, S.R., & Amidon, J. (July 2012). Initial Licensure and Post Baccalaureate Specialty Area Program Report (National Council for Accreditation of Teacher Education Review)

Grants

Niemeyer, S. R. & McClelland, S. (2017) \$400,000 Grant. Mississippi Department of Education. Mississippi Principal Corps

Niemeyer, S. R. & McClelland, S. (2016) \$500,000 Grant. Mississippi Department of Education. Mississippi Principal Corps

Niemeyer, S. R. (2016). \$300,000 Grant. Robert M. Hearin Support Foundation. Mississippi Excellence in Teaching Program.

Niemeyer, S. R. & McClelland, S. (2015). \$550,000 Grant. Mississippi Department of Education. Mississippi Principal Corps

Niemeyer, S.R. (2012). \$525,000 Grant. Robert M. Hearin Foundation. Mississippi Teacher Corps Program

Niemeyer, S.R. (2012). \$185,000 Grant. Mississippi Department of Education. Mississippi Teacher Corps Program

Niemeyer, S.R. (2012). \$45,575.33 Grant. Marshall County School District. Mississippi Teacher Corps Summer Program (2012).

Guest, J.B. & Niemeyer, S.R. (2012). \$30,000 Grant. Rock River Foundation. Mississippi Teacher Corps Computer Equipment Grant.

Guest, J.B. & Niemeyer, S.R. (2011). \$52,060.00 Grant. SEF Service Learning Project.

Niemeyer, S.R. (2011). \$85,000 Grant. Mississippi Department of Education. Mississippi Teacher Corps Program

Dissertation Committees

Dixon, L. (In Progress). Navigating the role of curricular pathways and school contexts in postsecondary outcomes for students of color in STEM. University of Mississippi.

Brown, M. (In Progress). Developing black female school leaders: A phenomenological study on the leadership development of black women in the Mississippi Delta. University of Mississippi. Dissertation prospectus, University of Mississippi.

Smith, A. (In Progress). The juggling act of balancing work and family: How African American principals balance motherhood while leading urban high schools. Dissertation prospectus. University of Mississippi.

Robertson, N. (2017). An examination of crisis management in urban school settings: Exploring the relevancy and rigor of principal academic degree preparation programs. University of Mississippi. Unpublished doctoral dissertation, University of Mississippi.

Hickmon, F. (2017). The creation of Choctaw Central High School: A qualitative review of the lived experiences of Tribal members. Unpublished doctoral dissertation, University of Mississippi.

Cain, J.M. (2017). High school contextual variable and ACT scores. Unpublished doctoral dissertation, University of Mississippi.

Richards, E. (2016). The acting white phenomenon: An examination of the existing and emerging implications for African American students in rural high schools in Mississippi. Unpublished doctoral dissertation, University of Mississippi.

Liddell, S. (2016). The effects of homogeneous differentiation on reading achievement: Within-class grouping versus between-class grouping. Unpublished doctoral dissertation, University of Mississippi.

- Peel, N. (2015). Technology access, integration, and student achievement: Examining diverse technology learning environments and college and career readiness in rural north Mississippi high schools. Unpublished doctoral dissertation, University of Mississippi.
- Smith, D. (2014). The Diverse Impact of Corporal Punishment: An Investigation of Students' Perceptions of the Discipline Method, Academic Performance, and Social Behaviors. Unpublished doctoral dissertation, University of Mississippi.
- Becton, B.D. (2014). A Comparison of Preparatory Academies and Traditional High Schools in a Large Urban District of Completion Rate and Student Perceptions of School Climate Characteristics. Unpublished doctoral dissertation, University of Mississippi.
- Winburn, A. (2013). Response to Intervention: Understanding School Counselors' Awareness, Involvement, and Experiences. Unpublished doctoral dissertation, University of Mississippi.
- Guest, J. B. (2012). Making a Difference: Measuring the Effectiveness of Mississippi Teacher Corps Teachers as Compared to non-Mississippi Teacher Corps Teachers. Unpublished doctoral dissertation, University of Mississippi.
- Dowd, A. B. (2012). The public secondary school and teacher in American films of the 1990's. Unpublished doctoral dissertation, University of Mississippi.
- Cabrera, J. (2010). Exploring the nature of conflict in public schools: Perspectives of ten educational leaders in northern Mississippi. Unpublished doctoral dissertation, University of Mississippi.
- Howell, S. (2010). A single case study of a three-year coordinated school health program at a rural north Mississippi elementary school. Unpublished doctoral dissertation, University of Mississippi.
- Jackson, T. (2009). A single case study of the Mississippi statewide accountability system using qualitative interviews and document analyses. Unpublished doctoral dissertation, University of Mississippi.
- Pugh, A. (2009). Faculty perceptions of shared decision-making and the principal's leadership behaviors in selected northeast Mississippi schools. Unpublished doctoral dissertation.

PROFESSIONAL ACTIVITIES

National Service

Manuscript Reviewer – *Delta Journal of Education*

External Reviewer, Department of Educational Psychology and Leadership Graduate Programs, Texas Tech University, February 2016.

Regional Service

Editor – Monthly Publication of the *Safe, Orderly, and Productive School Legal News Note; Legal Update for Community Colleges; and Legal Update for District School Administrators*. Safe, Orderly, and Productive School Institute, University of Central Arkansas, Department of Leadership Studies (2008-2015)

University Service

Search Committee Member – Provost and Executive Vice Chancellor for Academic Affairs, University of Mississippi (2017)

Graduate Council Representative for the School of Education (2015 – Present)

Interim Chair, Department of Leadership & Counselor Education (July 2015 – Present)

Interim Director, Mississippi Teacher Corps (July 2014 – March 2015)

METP Advisory Committee, Chair – School of Education (2013 – present)

Grade Appeal Committee – University of Mississippi (2013 – present)

Dean’s Leadership Team – School of Education (2011 – present)

School of Education, Curriculum and Policy Committee Member (2011 – present)

Search Committee Chair – Mississippi Teacher Corps Director (Summer 2014)

Search Committee Member – Mississippi Teacher Corps Program Coordinator (Summer 2014)

Search Committee Member – Leadership and Counselor Education Chair (Spring 2014)

Search Committee Chair – METP Program Assistant (Summer 2013)

Search Committee Member – Mississippi Teacher Corps Director (Spring 2013)

Search Committee Chair – MTC Program Assistant (Fall 2012)

Search Committee Member – Principal Corps Director (Fall 2011)

Search Committee Member – UM Grenada Regional Admissions Counselor (Spring 2009)

Community Service

Rotary International, Oxford/Ole Miss Chapter, (Club President, July 2017- June 2018)
2013 – present

Participant in “Go Jim Go” Charity Fundraiser for LeBonheur Hospital, 2012

Rotary International, Grenada Chapter, 2009 - 2011

Grenada Chamber of Commerce Education Committee, 2008 – 2011

St. Jude Heroes Fundraiser, ½ Marathon Finisher, St. Jude Children’s Research Hospital, 2006

Lamar County School District Safety Committee, 2003-2005

Fellowship of Christian Athletes Sponsor, 1998-2000

MILITARY SERVICE

2003-2004 **UNIT:** Co. B 106th Support Battalion, MSARNG
POSITION: Company Commander
RANK: Captain

2001-2002 **UNIT:** Camp Shelby Range Control, Camp Shelby, MS
POSITION: Range Officer
RANK: Captain

2000-2001 **UNIT:** 114th Area Support Group, MSARNG
POSITION: Staff Officer
RANK: Captain

1995-2000 **UNIT:** Co. C 155th Infantry Battalion, MSARNG
POSITION(s): Company Executive Officer (1998-2000)
 Platoon Leader (1995-1998)
RANK: 1st Lieutenant, 2nd Lieutenant

1994-1995 **UNIT:** Co. B 106th Support Battalion, MSARNG
POSITION: Detachment Commander/Platoon Leader
RANK: 2nd Lieutenant

1993-1994 **UNIT:** United States Army Ordnance Officer Basic Course
POSITION: Student
RANK: 2nd Lieutenant

1992-1993 **UNIT:** Mississippi Military Academy, Officer Candidate School
POSITION: Officer Candidate
RANK: Officer Candidate

1989-1992 **UNIT:** Co. B 106th Support Battalion, MSARNG
POSITION: Track Vehicle Specialist, 63H
RANK: enlisted

HONORS AND AWARDS

Exemplary Service Award, School of Education, The University of Mississippi, 2016
Patriotic Employer Award, Office of the Secretary of Defense: ESGR, 2011
Graduate Achievement Award for the UM Department of Leadership, 2008
A.J. & Elinor Comfort Memorial Scholarship Award, 2007
Academic Achievement Award, University of Southern Mississippi, 2001
Army Achievement Medal with Oak Leaf Cluster

Army Reserve Component Achievement Medal
National Defense Service Ribbon
Army Service Ribbon
Mississippi War Medal
Mississippi Longevity Medal

PROFESSIONAL MEMBERSHIPS

Rotary International
Phi Kappa Phi Honor Society
Education Law Association
American Educational Research Association
Phi Delta Kappa (past member)
Southern Political Science Association
American Association of School Administrators (past member)
National Association of Secondary School Principals (past member)
Mississippi Association of Middle Level Educators (past member)
National Guard Association of Mississippi (past member)